



ICARD 2021

VIRTUAL EDITION
INTERNATIONAL CONFERENCE ON ACID ROCK DRAINAGE

Virtual International Conference on Acid Rock Drainage (ICARD) 2021 September 20-23, 2021 CODE OF CONDUCT

The Virtual International Conference on Acid Rock Drainage (ICARD) 2021, the International Network for Acid Prevention (INAP), and Conference Secretariat, C3 Alliance Corp., are all dedicated to providing a safe, harassment-free environment for all participants. All participants are required to agree with the following Code of Conduct. Organizers will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody.

Our event is dedicated to providing a harassment-free experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, experience, or religion (or absence of). We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any conference venue, including anything communicated during the content of the virtual event, on social media or any other online outlets.

Unacceptable Behaviour

- Harassment (see full definition below)
- Intimidation, deliberate stalking or following
- Abuse
- Discrimination
- Use of sexualized language, images, or clothing (including in presentations, slides, and speaker content)

Our definition of harassment includes:

- Unwelcome or hostile behaviour, including verbal or written comments that intimidate, create discomfort, or interfere with a person's participation in the conference
- Unwelcome sexual attention

Consequences of Unacceptable Behaviour

Participants asked to stop unacceptable behaviour are expected to comply immediately. Participants who violate the Code of Conduct may be expelled from the conference and related activities without a refund and/or banned from future events at the discretion of the organizers.

If You Experience or Witness Unacceptable Behaviour

We need your help to keep the conference community safe, accountable and responsible. If you experience or witness any forms of unacceptable behaviour, please bring your concerns to the immediate attention of conference staff or email us at info@icard2021.com.